

How to apply

To receive an application and further information, please contact the appropriate nurse recruiter listed below:

WNY Nurse Residency Program-support contacts

Program Coordinator

Jessica Castner
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716-887-5922

ECMC

Sue Przepasniak
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Nurse Recruiter
898-4517

Kaleida Health

Maryellen Demmy
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Nurse Recruiter
568-3515


Roswell Park Cancer Inst

Corrine Latini
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Nurse Recruiter
845-1042

VA Medical Center

Sara Elliott
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Nurse Recruiter
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The Oishei Foundation is fully committed to bringing about marked improvements in the quality of life and economic well-being of residents of the Buffalo community. To this end, the Foundation seeks shared visions with community leaders and other funders that will lead to positive change in Buffalo and enhance its reputation as a locale of progress, imagination and excellence.



The reasons you want to be a Nurse are good ones.

OISHEI

WNY

Nurse Residency

PROGRAM



KALEIDA
HEALTH



ECMC



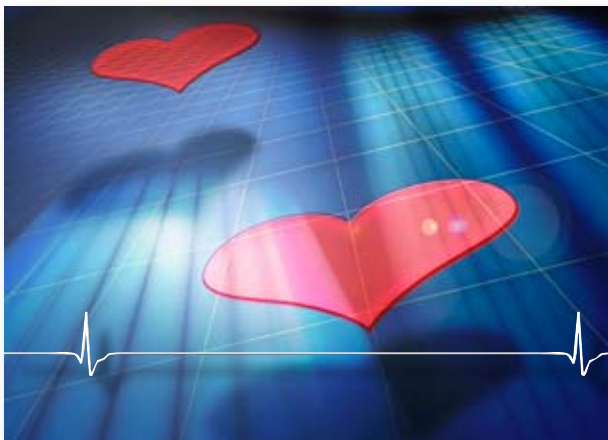
Let us help make them great!

Graduate Nurses are the future of Nursing

We want you to continue to develop as a professional, including professional passion along with your clinical competency. Let us support you as you increase your confidence and skill set as you transition through your first year of practice.

You're ready

You're ready for practice. Like many new graduate nurses, you may suspect that there is still a lot to master as you apply theory to clinical practice during your first year of professional nursing. The WNY Nurse Residency Program is here to help and support you as you transition from a student nurse to a competent and independent professional. The program is designed to build your competence and confidence at a pace that is right for you. We'll help move you from feelings of "surviving your first year of practice" to thriving in a rewarding career.



Nurse residency is...

professional development that will assist you through the journey of applying what you learned in nursing school to become a competent and confident Registered Professional Nurse.

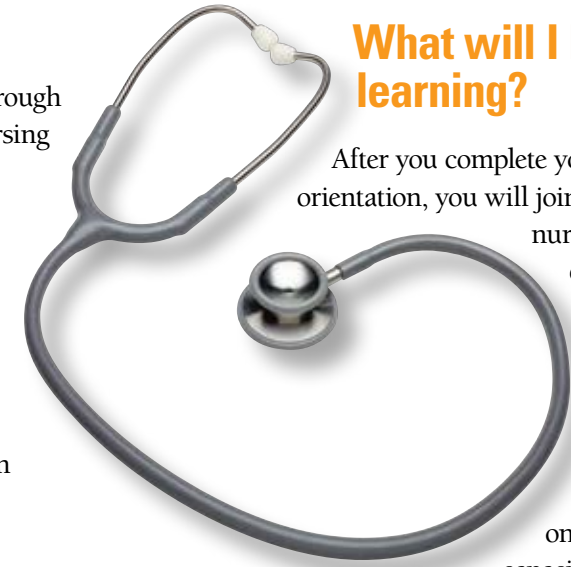
We're here to support you

The Western New York Nurse Residency Program is a collaborative initiative supported by Kaleida Health, Roswell Park, Erie County Medical Center and the Veteran's Administration Hospital, as a continued commitment to nurses and the delivery of excellence in patient care. The generous funding of the Oishei Foundation has made this vision a reality. In addition to your individualized unit orientation with a qualified preceptor and mentor, you will have access to paid, monthly off-unit interactive learning sessions that include:

- ✓ Hands on experiences with simulation and equipment
- ✓ The ability to ask questions and learn from experts
- ✓ Individualized professional development support
- ✓ Cohort style orientation which incorporates an opportunity for peer debriefings, reflections and support.
- ✓ A caring mentor
- ✓ Bedside leadership roles and opportunities

What will I be learning?

After you complete your hospital orientation, you will join other graduate nurses from eight different Western New York hospitals. The nurse residency program topics focus on building your capacity as a new



graduate nurse and striving for excellence. We'll visit topics such as delegation, setting priorities, time management, self-care, interdisciplinary team communication, incorporating best practice, service excellence and topics specific to body systems. Much of the learning sessions will be driven by your own clinical experiences, needs and questions.

Who can apply?

New graduate nurses hired for or seeking full-time employment at one of the participating hospitals and who are committed to completing one full year of the Nurse Residency Program.

