

Kaleida Health The Triumph Program A Road to Triumph support contacts:

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ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Please ask your care team.

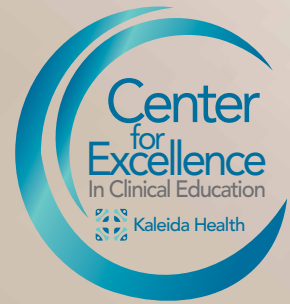
Spanish

ATENCIÓN: Si habla español, los servicios de asistencia lingüística están disponibles, de forma gratuita, para usted. Por favor, pregunte a su equipo de atención.

Arabic/Sudanese

تنبيه: إذا كنت تتحدث العربية، فسوف تتوفر لك خدمات مساعدة لغوية مجاناً. يرجى أن تسأل فريق العناية الخاص بك.

Kaleida Health does not discriminate on the basis of race, color, religion, sex, national origin, disability, sexual orientation, gender identity or expression, physical appearance, source of payment, or age.



*The reasons you want
to be a Nurse
are good ones*



The Triumph Program

A Road to Triumph

Let us help make them great!

Graduate Nurses are the future of nursing

We want you to continue to develop as a professional nurse, including growing your professional passion alongside your clinical competency. Let us support you as you increase your confidence and skill set in the transition through your first year of practice.

What is the Triumph Program?

Professional development that will assist you through the journey of applying what you learned in nursing school by bridging the gap to becoming a competent and confident Registered Professional Nurse.

You're ready

You're ready for practice. Like many new graduate nurses, you may suspect that there is still a lot to master as you apply theory to clinical practice during your first year of professional nursing. The Kaleida Health Triumph Program is here to help and support you as you transition

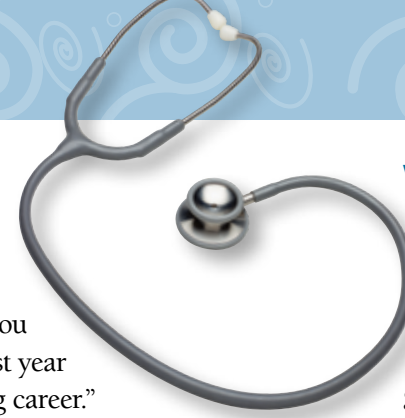


from a student nurse to a competent independent professional. The program is designed to build your competence and confidence at a pace that is right for you. We'll help move you from the feeling of "surviving your first year of practice" to "thriving in a rewarding career."

We're here to support you

Your success... is our success. The Kaleida Health Triumph Program is a program supported by Kaleida Health leadership, as a continued commitment to nurses and the delivery of excellence in patient care. In addition to your individualized orientation with a qualified preceptor, you will be scheduled to attend paid, bi-monthly, off-unit interactive learning sessions. Experiences with your cohort group include:

- ✓ Mentorship sessions
- ✓ New graduate nurses driven inquiry and responses
- ✓ Hands on experience with clinical and professional development simulations
- ✓ Supportive learning for new equipment
- ✓ The ability to ask questions and learn from clinical experts and leaders
- ✓ Individualized professional development support
- ✓ Cohort style groups for peer debriefing and reflection
- ✓ Awareness of bedside leadership roles and opportunities
- ✓ Details on resources available for nursing professional development



What will I be learning?

After you complete your hospital and Preceptor orientation, you will be scheduled to join other new graduate nurses at Kaleida Health and the Visiting Nursing Association of WNY, Inc. acute care facilities to form a cohort group. The Triumph Program classes focus on building community, as well as your capacity as a registered nurse striving for nursing excellence. Topics include delegation, setting priorities, time management, self-care, communication, incorporating best practice, health care quality and professional development. Learning sessions are driven by your own clinical experience, needs and inquiries for research.

Is there an application process?

Participation in this program is an expectation for all new graduate nurses after being hired by Kaleida Health. There is no separate application process. We want to assist you with resources to continue to develop as a health care professional. The Triumph Program is open to all new graduate nurses at the four acute care hospitals within Kaleida Health and the Visiting Nursing Association of WNY, Inc. Therefore, upon hire (if you have less than one year of experience as a registered nurse in an acute care arena), you are placed in the Triumph Program. During your Nursing Orientation and Preceptorship, you will be contacted by the Triumph Program Coordinator with specific details and updated reminders regarding the program.